



By signing below, I, the volunteer (or volunteer's legal guardian), acknowledge that entry into this agreement ("Agreement") is in consideration of my participation as a volunteer, and confirm my understanding and agreement to the following:

Volunteer Not an Employee

I understand that (a) I am not an employee of the Kansas One Shot Turkey Hunt, (b) I will not be paid for my participation, and (c) I am not covered by or eligible for any Kansas One Shot Turkey Hunt insurance, health care, worker's compensation, or other benefits. I understand that the Kansas One Shot Turkey Hunt may terminate my volunteer status at any time, for any or no reason.

Awareness and Assumption of Risk

I understand the risks involved in volunteering for the Kansas One Shot Turkey Hunt and confirm and acknowledge that these are risks associated with volunteering. With such information and awareness, and with the recognition that other factors may create additional risks, I knowingly, freely, and voluntarily: (a) sign up to volunteer for the Kansas One Shot Turkey Hunt; (b) engage in volunteer activities; and (c) assume and accept the risks of all injury, death, property damage or loss, financial obligation, loss of privacy, loss of reputation, and all other injuries and other consequences, whether known or unknown, whether foreseen or unforeseeable, and whether incurred at event facilities or elsewhere, that may result, directly or indirectly, from my presence at event facilities or participation as a Kansas One Shot Turkey Hunt volunteer, regardless of the cause. I also understand that even if Kansas One Shot Turkey Hunt, I, and other persons present at event facilities follow all health and safety protocols, I may still be exposed to COVID-19 or other infectious diseases.

Waiver and Release of Claims

I waive and release the Kansas One Shot Turkey Hunt and its directors, officers, agents, employees, landowners, guides, volunteers, and affiliates (collectively, "Kansas One Shot Turkey Hunt Parties") from any and all liability, claims, costs, and expenses of any kind and of whatever nature which I or my heirs, next of kin, or legal representatives may have or which may later accrue, caused by or arising directly or indirectly from my presence at Kansas One Shot Turkey Hunt facilities or participation in Kansas One Shot activities. This release and waiver include, in each such case, all claims in respect of the risks noted above, known, and unknown, foreseen and unforeseeable, regardless of the cause or whether such claims arise from tort, contract, or otherwise, and even if caused by negligence, whether passive or active. I will not sue any of the Kansas One Shot Turkey Hunt Parties based on these waived and released claims.

Use by Client of My Name and Image

I understand that Kansas One Shot Turkey Hunt may take photos or videos of me. I consent to use by the Kansas One Shot Turkey Hunt of my image, voice, name, and story, and of images of any works I may create as a volunteer (collectively, "Materials"), in the Kansas One Shot Turkey Hunt's digital and print promotional, fundraising, educational, and other communications. The Kansas One Shot Turkey Hunt may use the Materials without obtaining my approval or paying me for such use. I grant the Kansas One Shot Turkey Hunt all copyrights in and waive any legal claims relating to the Materials, including those relating to copyright, rights of publicity or privacy, or defamation, or arising from any distortion, blurring, or alteration that may occur in the making, editing, or use of the Materials.



My checking this box means that I do not wish to agree to this consent:

General Provisions

I understand that this Agreement will be binding for so long as I am a volunteer at Client. This Agreement will run in favor of, and may be enforced by, each of the Client Parties, and will bind my heirs, next of kin, and legal representatives. This Agreement will be binding to the fullest extent permitted by law. If any provision of this Agreement is found to be unenforceable, the other terms remain effective. This Agreement will be governed by Kansas law.

- I affirm that I am of legal age and able to sign on my own behalf and am freely signing this Agreement. **I have read this Agreement and fully understand that by signing this Agreement, I am giving up legal rights** and remedies that may be available to me and to other persons.
- I affirm that I am the parent or legal guardian of the participant and am freely signing this document on their behalf. I certify that I have the authority to sign on behalf of the participant and to make decisions for the participant regarding volunteering. I also waive and release Kansas One Shot Turkey Hunt Parties from any and all liability, claims, costs, and damages of any kind which I may have resulted or arose directly or indirectly from the participation in volunteering.

I have read this Agreement and fully understand that by signing this Agreement, I am giving up legal rights and remedies that may be available to the participant, to me, and to other persons.

Signature (of parent/guardian, if applicable)

Participant name (if parent/guardian signs)

Print name

Date

Emergency contact name

Emergency contact phone